# UCCSN Board of Regents' Meeting Minutes May 14-15, 1976

05-14-1976

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**BOARD OF REGENTS** 

UNIVERSITY OF NEVADA SYSTEM

May 14, 1976

The Board of Regents met on the above date in the Center for

Religion and Life, 1101 N. Virginia, Reno.

Members present: Fred M. Anderson, M. D.

Mr. James L. Buchanan, II

Mr. John A. Buchanan

Mrs. Lilly Fong

Mrs. Molly Knudtsen

Louis E. Lombardi, M. D.

Miss Brenda Mason

Mr. John Tom Ross

Miss Helen Thompson

Others present: Chancellor Neil D. Humphrey

President Charles R. Donnelly, CCD

President Donald H. Baepler, UNLV

President Max Milam, UNR

Mr. Mark Dawson (representing President

Smith), DRI

Mr. Procter Hug, Jr., General Counsel

Miss Delia Martinez, Unit Senate

Dr. James Richardson, UNR Senate

Dr. Henry Sciullo, UNLV Senate

Mr. Paul Swartz, CCD, CCCC

Mr. Joseph Warburton, DRI Senate

Mr. Jim Stone, ASUN

Mr. Dan Russell, CSUN

Mr. Bob Sheppard, ASB, CCCC

The meeting was called to order by Chairman Buchanan at 8:45 A.M.

#### 1. Approval of Minutes

The minutes of the regular session of April 2-3, 1976 were submitted for approval.

Dr. Lombardi moved approval. Motion seconded by Mr. John

Buchanan, carried without dissent.

## 2. Report of Gifts and Grants

Acceptance of the gifts and grants included with the agenda was recommended (report identified as Ref. 2 and filed with permanent minutes).

Miss Mason moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

Upon motion by Mrs. Fong, seconded by Mr. John Buchanan, four additional items were admitted to the agenda.

## 3. Report of Investment Advisory Committee

Dr. Lombardi, Chairman of the Investment Advisory Committee, presented the minutes of the meeting of that Committee held on April 2, 1976, and requested confirmation of the Committee's actions. (Minutes identified as Ref. 3 and filed with permanent minutes.)

Mr. John Buchanan moved approval. Motion seconded by Miss Mason, carried without dissent.

4. Law Library of the National College of the State Judiciary

President Milam reported that the Fleischmann Foundation
has proposed an agreement whereby the law library located
in the Judicial College, which was purchased with funds
supplied by the Foundation, will be transferred to the
University. Agreement identified as Ref. 4 and filed with
permanent minutes. President Milam and Chancellor Humphrey
recommended approval.

Dr. Lombardi moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

5. Proposed Changes in Student Health Service, UNR

President Milam commented on a memorandum from Roberta Barnes, Dean of Student Services (memorandum identified as Ref. 5 and filed with permanent minutes), which recommended that the UNR Student Health Services be changed from a 24-hour, 7-day-week, inpatient operation, to a 12-hour-weekday, outpatient clinic. He noted the anticipated resulting savings from this change, which he stated would preclude the necessity of a Health Service fee increase. He also pointed

out that this change will make it feasible to relocate the Student Health Service in Juniper Hall when it becomes necessary for it to vacate Jot Travis Student Union building.

President Milam stated that although the recommendation from the Student Health Services specifies a 12-hour weekday, he would wish to have discretion in setting the hours in order to achieve the optimum utilization of staff and to serve the best interests of the students.

Mr. Stone, ASUN President, reported that the ASUN opposition to this proposal had been because they feared an increase in the optional student group health insurance; however, he stated that since they have been assured that the hours of the Student Health Service do not affect the cost of the insurance, they now wish to withdraw their opposition.

President Milam and Chancellor Humphrey recommended the proposal for the Student Health Services be approved.

Mrs. Fong moved approval. Motion seconded by Miss Mason, carried without dissent.

#### 6. Foreign Language Requirement, UNR

President Milam recalled that in October, 1975 ASUN President Pat Archer requested the Board to take action changing the foreign language requirement at UNR. The Board referred this to the appropriate bodies on Campus for consideration, with a request that a report and recommendation be returned to the Board. Accordingly, a report was submitted to the February 20, 1976 meeting, but without a recommendation. The matter was then tabled, with an agreement that both sides of the issue would be presented to the May meeting.

A report by Dean Robert M. Gorrell was included with the agenda (identified as Ref. 6A and filed with permanent minutes). In addition, a brief review of the literature concerning the foreign language requirement, prepared by the Chancellor's Office, was also included.

President Milam and Chancellor Humphrey recommended that no further action be taken by the Board on this matter.

Jim Stone, ASUN President, commented on the report submitted by Dean Gorrell, stating that although some students have asked for complete abolition of the requirement, he believed they would settle for something less than abolition. He suggested the need for some sort of compromise and urged

that the matter not be dropped.

Mark Cardinalli, ASUN Vice President, noted that he had served as a student representative on the College of Arts and Science Goals Committee, and stated that in his opinion that Committee was going "absolutely nowhere".

President Milam pointed out that the current regulations for the College of Arts and Science provide for options proposed by a Department and approved by the College. He noted that in the course of considering some of the options proposed by a Department, it became obvious that there were some fundamental disagreements about what the major itself should require. The College then turned to the task of establishing a policy document to guide the College in its consideration of the options that were coming forward; first, to guide the Departments in proposing options and then to guide the College in considering these options. The possibility of options is now a part of the College of Arts and Science policy.

Dean Gorrell commented further on the College policy, stating that the College faculty believes that the validity of an Arts and Science degree does not allow for each Department to have totally different requirements. The Goals

Committee recommended that the Departments that had reasons
for separate degrees or programs should submit those to the

College for consideration. This procedure is being followed.

Mrs. Fong commented to Dr. Gorrell that it is understood that the University recognizes the values of a multicultural education and encourages students to learn and try to gain an understanding of the major cultures of the world, and UNR was doing it through languages. However, she noted, "nothing was mentioned in the report of the Chinese language which has been spoken and read by more than 800 million people in the world, which is 1/4 of the world's population, and nowhere do I see Swahili, a commonly spoken language, but nowhere is it mentioned as a possible substitute language." Mrs. Fong expressed concern that Dean Gorrell might be "continuing to aid and abet the superior complex image of the Ugly American."

Dr. Gorrell agreed that any foreign language is suitable to meet the requirements and spoke of the efforts by the Foreign Language Department to offer languages other than the traditional ones. These efforts, he stated, have not

always attracted sufficient numbers of students, but the Department will continue to offer languages on an experimental basis whenever the staff is available and the financing can be managed.

Mrs. Fong also questioned what she perceived as an implication in the report that cultural awareness and knowledge are only gained by learning a language. Dean Gorrell stated that one of the points made in the report is that learning the language is only one of the ways to get to know the culture of another society.

Miss Mason asked if there was any test given at UNR to prove a student's proficiency in the language once taken, and are there any studies which indicate such a student is a better graduate. Dean Gorrell commented that no such test is given but noted also that no such proficiency examination is given in such subjects as Physics, Chemistry or History. He suggested that if such tests were given many students probably would not pass all of them. That indicates, he said, that although foreign language teaching is not perfect any more than teaching subjects, it doesn't make the course less valid if everyone who goes through does not achieve a specified goal.

Following additional discussion, Dean Gorrell responded to a question from Chairman Buchanan concerning flexibility within the College of Arts and Science by stating that he was not sure how much flexibility there would be but he could assure the Board that there will be consideration of the student point of view and of the faculty point of view and the issue was certainly not dead.

Dr. Lombardi moved that the Board of Regents take no action concerning the foreign language requirement of the College of Arts and Science. Motion seconded by Mrs. Knudtsen, carried by the following roll call vote:

Yes - Dr. Anderson, Mr. James Buchanan, Mr. John

Buchanan, Mrs. Fong, Mrs. Knudtsen, Dr. Lombardi,

Miss Mason, Mr. Ross

7. Phase II Presentation, School of Veterinary Medicine, UNR

Abstain - Miss Thompson

President Milam recalled that in May 1975 a Phase I proposal for the establishment of a program in Veterinary Medicine was approved by the Board of Regents. He noted the inclu-

sion with the agenda of a Phase II proposal for the establishment of a School of Veterinary Medicine, within the Max C. Fleischmann College of Agriculture (copy of proposal on file in the Chancellor's Office). President Milam reported that the Phase II proposal had been approved by the UNR Faculty Senate and he requested approval by the Board of Regents. Chancellor Humphrey concurred, noting that it is desirable that action be taken at this meeting in order that a declaratory judgment can be sought to determine the availability of the Mac Millan bequest of approximately \$500,000 for this purpose.

Mrs. Ross moved approval. Motion seconded by Mrs. Knudtsen.

Dr. Anderson moved to amend the proposal by substituting the following sentence for the second to last sentence of the sixth paragraph on the first page of the proposal:

"Student Exchange Program support fees for Nevada residents accepted and continued under this program will be provided by the State of Nevada through its participation in the

Western Interstate Commission for Higher Education." Motion to amend seconded by Dr. Lombardi, carried without dissent.

Main motion as amended carried with Dr. Anderson and Mrs.

Fong opposing.

## 8. Atmospherium-Planetarium Estimative Budget, 1976-77

President Milam requested approval of the following estimative budget for the Atmospherium-Planetarium for the period July 1, 1976 to June 30, 1977:

#### Source of Funds

DRI State funded professional position \$ 15,686

GUE classified position 9,218

UNR subsidy for Buildings & Grounds 36,625

UNR subsidy for Audio Visual services 5,500

UNR subsidy for equipment maintenance & repairs 4,608

Box Office receipts 34,100

Counter Sales 5,000

Total \$110,737

## Application of Funds

Professional compensation \$20,394

Classified compensation 14,718

Wages 13,500

Operating 61,125

Out-of-State Travel 1,000

Total (Item 8 - Vol. 28 = 110.343 \$110,737

Following is a specific fund application of Box Office and		
Counter Sales receipts:		
Source of Funds		
Box Office Receipts		\$ 34,100
Counter Sales		5,000
Total	\$ 39,100	
Application of Funds		
Wages		\$ 13,500
Operating		
Misc. equipment	\$ 7,400	
General operating	17,200	24,600
Out-of-State Travel		1,000
Total		\$ 39,100
Chancellor Humphrey recommended approval.		
Miss Mason moved approval. Motion seconded by Dr. Lombardi,		
carried without dissent.		

## 9. Placement Service Fee, UNR

President Milam recommended the following changes in the Placement Service fees, effective Fall semester, 1976:

Present Proposed

Placement Office Registration \$3 \$5

Reactivation & Updating of

Credentials \$2 \$5

Persons registered with the Placement Service would be eligible to have five copies of their placement files mailed to prospective employers with no additional charge. \$2 would be assessed for each placement file in excess of five requested by the registrant. Chancellor Humphrey recommended approval.

Miss Thompson moved approval. Motion seconded by Mrs. Fong, carried without dissent.

#### 10. ACT and Other Test Fees

President Milam requested approval of an increase in the fee for nonscheduled ACT examinations from \$10 to \$15. He also requested that authority be delegated to the Division Presi-

dent to establish fees for miscellaneous tests to be administered to part-time students and nonstudents. Examples of such tests would be the Stanford-Binet Intelligence Scale,

Differential Aptitude Tests and Cooperative Mathematics

Test. Fees would range from \$1 to \$25 for part-time students and from \$5 to \$50 for nonstudents.

Chancellor Humphrey recommended approval, effective immediately, and recommended that this be applicable throughout the System.

Dr. Lombardi moved approval. Motion seconded by Mr. Ross, carried without dissent.

Mr. John Buchanan requested the Administration to investigate the feasibility of administering the SAT. It was agreed that a report would be made back to the Board in response to this request.

## 11. Increase in Rates, UNR

President Milam recommended the following increases in food service rates, effective July 1, 1976:

Contract Present Proposed

Regular Semester Per Day Per Sem. Per Day Per Sem.

10-meal plan (M-F)

78 days \$3.01+ \$235.00 \$3.20 \$250.00

15-meal plan (M-F)

78 days 3.36 262.00 3.45 269.00

20-meal plan (7 days)

104 days 3.25 338.00 3.35 348.50

15-meal plan (any 7 days)

104 days 3.20 22.40 wk.3.30 343.00

or 23.10 wk.

Cash Sales - Reno Campus Present Proposed

Breakfast \$1.25 \$1.35

Lunch 1.55 1.65

Dinner 2.15 2.25

Steak Dinner 3.40 3.60

Cash Sales - Stead Campus Present Proposed

Breakfast \$1.25 \$1.35

Lunch 1.55 1.65

Dinner 2.15 2.25

President Milam recommended the following increases in residence hall rates for dormitory residents:

Present Fee Proposed Fee

(per semester) (per semester)

Double Occupancy - all halls

except Juniper \$305 \$340

Double Occupancy - Juniper Hall 260 290

Private Room - all halls

except Juniper 425 480

Private Room - Juniper Hall 380 430

Single Room in Lincoln Hall 370 430

President Milam noted that the above increases will be sufficent to cover the 15% increase in classified salaries and the 43% increase in utility costs if the level of occupancy in 1976-77 is similar to that of 1975-76. Even with the proposed rate increase, a higher level of occupancy will be needed if the program of remodeling and improving the buildings is to continue. Chancellor Humphrey recommended approval, effective Fall, 1976.

President Milam recommended the following rates be estab-

lished, effective July 1, 1976 for University rentals other

than dormitories:

## Monthly

	Present	Proposed
Married Student Hou	sing	
(University Village)	\$75	\$85

Apartments & Houses on Reno Campus

## Apartments

1262 N. Sierra	\$ 90	\$100
1 and 5 Artemisia	90	100

#### Houses

1201 N. Virginia	\$160	\$180
1394 N. Virginia	85	95
1414 N. Virginia	85	95
1416 N. Virginia	120	130
1418 N. Virginia	85	95
1420 N. Virginia	120	130
1039 Evans Avenue	175	175
1061 Evans Avenue	180	200
1065 Evans Avenue	125	140

Apartments, Stead Campus

One bedroom, unfurnished,

no kitchen	\$ 75	\$ 9	90
One bedroom, unfurn	ished	85	110
Two bedroom, unfurn	ished	100	125
One bedroom, furnish	ned	100	125
Two bedroom, furnish	ned	125	150

Chancellor Humphrey recommended approval.

Mrs. Fong moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

## 12. Telephone Rates for Dormitory Residents, UNR

President Milam noted that the current fee for a telephone is \$10 per student per semester. The Housing Office presently has the responsibility for collecting fees and making payments to Nevada Bell. It is planned, he reported, to submit a proposal to the Public Service Commission which, if approved, would allow students to contract directly with Nevada Bell for service, thereby relieving the Housing

Office of this responsibility. If the proposal is not approved, the following rates are recommended, effective Fall, 1976:

Single occupancy \$40 per semester

Double occupancy 20 per semester per student

Triple occupancy 14 per semester per student

Quadruple occupancy 11 per semester per student

President Milam commented that these rates would generate sufficient income to cover the academic year and reconnect charges, provided the level of room occupancy is similar in 1976-77 to that of the current year. Chancellor Humphrey recommended approval.

Miss Thompson moved approval of the proposed telephone rates if the negotiations with the Public Service Commission are not successful. Motion seconded by Mr. Ross, carried with Miss Mason opposing.

## 13. Bid Opening, UNR

President Milam reported that bids were opened April 22, 1976 for modifications to the existing outside air intake

hoods at the Lombardi Recreation building.	The following
two bids were received:	
Gallagher Sheet Metal Company \$	7.945

President Milam and Chancellor Humphrey recommended that the Board concur in the award of a contract by the State Public Works Board to Gallagher Sheet Metal Company for \$7,945.

12,311

Mrs. Knudtsen moved approval. Motion seconded by Miss

Thompson, carried without dissent.

## 14. Approval of Fund Transfers, UNR

Reno Sheet Metal Company

President Milam requested approval of the following fund transfers:

From Contingency Reserve, State appropriated accounts

#387 \$100 to Mining Engineering to provide additional wages for the remainder of the year.

#396 \$100 to the Art Department to provide additional oper-

ating funds to cover the cost of matting and glazing prints.

- #398 \$1,974 to the Office of Information to provide additional operating funds to cover the cost of printing the 1976-77 University Catalog.
- #413 \$150 to Physics to augment the wages category for the remainder of the year.
- #414 \$150 to Foreign Languages to augment the operating category for the remainder of the year.
- #412 \$110 to the Bureau of Business and Economic Research,

  Statewide Programs, to provide student wages for the
  remainder of the year.
- #415 \$3,036 to Curriculum and Instruction, College of

  Education, to fund a temporary clerical position for

  the Reading Study Center and Special Education for the
  remainder of the year.
- #416 \$200 to the Foreign Languages Department to augment operating category for remainder of the year.

From Ending Fund Balance, Estimative Budget Accounts

#401 \$2,561 from Mackay Endowment Income Account to cover professional salaries of incumbents for the remainder of the fiscal year.

Chancellor Humphrey recommended approval.

Miss Mason moved approval. Motion seconded by Mrs. Fong, carried without dissent.

#### 15. Amendment to Code Regarding Tenure

President Donnelly recalled that Chapter 573, 1975 Statues of Nevada, directed the Board of Regents to establish a regulation providing for probation and "fair dismissal" for CCD faculty. In November, 1975 a recommendation from President Donnelly and Chancellor Humphrey was submitted which provided that the statute be complied with by adding CCD to the existing tenure provisions for UNR and UNLV faculty. This was opposed by CCD Faculty Senates, and the Board requested the Administration and Senate representatives to attempt to develop a mutually satisfactory proposal.

Dr. Donnelly reported that he and Chancellor Humphrey had met with the Executive Vice Presidents and representatives of the CCD Faculty Senates and had developed the document included with the agenda (identified as Ref. 21 and filed with permanent minutes). He noted that there is alternative wording proposed for Section 3.6.2; otherwise, the document represented consensus on the part of all who had participated in its development.

President Donnelly reported that the three CCD Advisory

Boards are opposed to the extension of tenure to CCD Faculty

and noted that CCD Administration still prefers the present

economic security provisions in the Code. President

Donnelly and Chancellor Humphrey recommended approval of
the proposed Code amendment reflected in Ref. 21.

Mr. Ross moved approval of the proposed wording of 3.6.2.

Motion seconded by Mrs. Fong, failed with the following
roll call vote:

Yes - Mr. James Buchanan, Mrs. Fong, Miss Mason,

Mr. Ross

No - Mr. John Buchanan, Mrs. Knudtsen, Dr. Lombardi

Abstain - Miss Thompson

Not Present for Vote - Dr. Anderson

Mr. Hug expressed concern about the reference in the Code amendment to Bylaws, noting that there are currently no approved Bylaws for CCD. In the discussion following, several suggestions for alternative wording were proposed.

Mrs. Knudtsen moved that this matter be further postponed until the June meeting to allow for alternative wording to be constructed. Motion seconded by Mr. John Buchanan, carried without dissent.

### 16. Solar Research Facility, DRI

Mr. Mark Dawson, representing President Smith, reported that the final plans for the Solar Research Facility to be constructed in Boulder City were ready for review and asked that Mr. Wood, System Architect, and Mr. Leo Borns, Project Architect, make the presentation. A budget and description of the project were included with the agenda (identified as Ref. 17 and filed with permanent minutes). Following presentation of the plans, Dr. Dawson recommended the plans be approved. Chancellor Humphrey concurred.

Mrs. Fong moved approval. Motion seconded by Miss Thompson, carried without dissent.

## 17. Request to Establish an "Associates Program", DRI

Mr. Dawson presented a request from President Smith for the establishment of a DRI "Associates Program" as a fund raising venture for the Institute. Under this program, DRI would solicit funds from individuals, industries, businesses and foundations throughout the country who would be interested in providing financial support for increasing DRI's capability to perform research and development of value to the State and the nation. Those donating \$10,000 or more would become a DRI Associate. Each donor would receive an appropriate certificate of recognition and the names of the "Associates" would be displayed in a prominent place in the DRI Administration building. Also, the DRI would set aside one day a year for an "Associates Day" to which all Associates would be invited. For those attending, DRI would present a summary of the most interesting and current research and development programs under way during the year. The Associates would be encouraged to talk with individual members of the DRI staff concerning research and development projects and would be furnished with research and development or scientific papers in their fields of interest.

Chancellor Humphrey recommended approval with the understanding that the active solicitation of contributions in

Northern Nevada would not begin until the UNR Atmospherium
Planetarium fund raising campaign is completed.

Dr. Lombardi moved approval. Motion seconded by Miss Thompson, carried without dissent.

Item #18 missing

#### 19. Amendment of Bylaws, DRI

Mr. Dawson recalled that in April, the Board approved certain changes in titles of Administrators within the Desert Research Institute, with the understanding that amendments to the DRI Bylaws necessary to accommodate the changes in titles would be presented to the May meeting. He reported that the necessary amendments are still under consideration by the DRI Senate and it is anticipated that they will be ready for action at the June meeting.

Mr. Dawson presented a request by President Smith for approval of the following transfers:

#76-033 \$5,240 from the Contingency Reserve to provide funds necessary to complete the Pyramid Project.

#76-034 \$15,000 from the Contingency Reserve to the Water

Resources Center to provide salary support during
a period that grant support does not exist.

#76-035 \$2,460 from the Contingency Reserve to provide additional salary funding for the Walker Lake Project for the remainder of the year.

#76-036 \$4,450 from the Contingency Reserve to provide additional salary funding for the Air Motion Project for the remainder of the year.

#76-027 \$4,085 from the Contingency Reserve to provide additional salary support for the Solar Energy

Project for the remainder of the year.

Chancellor Humphrey recommended approval.

Dr. Lombardi moved approval. Motion seconded by Mrs. Fong, carried without dissent.

Extension of Cooperative Agreement, NNCC and Public School
 Districts

President Donnelly recalled that in April, 1975 the Board had authorized NNCC to enter into a cooperative arrangement with the Elko County School District and the White Pine County School District whereby high school seniors may take Community College classes at NNCC. Under this arrangement, classes are offered by NNCC at the high school facilities with instructors employed by the school district and the College to insure that necessary qualifications are met. The registration and capital improvement fee are waived inasmuch as the school district pays the instructional salaries. The student activity fee is also waived inasmuch as the students are still high school students. Students are admitted to the classes under the Board's policy on superior high school students as reflected in Section 5.1 of Chapter 10, Title 4 of the Board of Regents Handbook. Registration of students is separately handled and not recorded as part of the regular FTE enrollment figures.

Dr. Donnelly submitted an evaluation of this trial cooperative arrangement (identified as Ref. 22 and filed with permanent minutes) and recommended that it be continued permanently under the same conditions as imposed during academic year 1975-76. Chancellor Humphrey agreed.

Miss Thompson moved approval. Motion seconded by Miss Mason, carried without dissent.

Item #22 missing

#### 23. Evening Course Offerings

Chancellor Humphrey recalled that in January Regent Mason had requested information concerning evening course offerings. He noted the inclusion with the agenda of a report from President Donnelly for CCD and commented that similar reports from UNR and UNLV will be submitted at subsequent meetings.

Miss Mason stated that her request had really been directed to President Baepler and the UNLV Campus and she was not interested in what had been offered in the past but what plans

were being made for expanded offerings in the evening. It was agreed that both President Milam and President Baepler would provide the Board with information concerning the experiences at each of the Campuses in offering sections of required courses in the evening.

#### 24. Special Depository Agreement, CCD

President Donnelly reported that Clark County Community College presently has an agreement with the Main and Oakey
Branch of First National Bank for special deposits. With
the anticipated move on July 1 of CCCC's Finance Office to
the new Campus in North Las Vegas, Dr. Donnelly requested
that the account at Main and Oakey be closed and a new
Special Depository Agreement be entered into with the North
Las Vegas Branch of FNB. Signature authority for the new
account will be assigned to Josephine Durham, James S.
Freeborn and Ralph Lyons. Chancellor Humphrey recommended
approval.

Miss Thompson moved approval. Motion seconded by Mrs. Fong, carried without dissent.

President Donnelly requested approval of the following transfers of funds from the Contingency Reserve:

Western Nevada Community College

\$16,770 to Student Services operating for purchase of office furniture, equipment and records systems.

\$61,370 to Occupational Instruction operating for purchase of instructional equipment and furniture.

\$17,860 to University Parallel operating for purchase of instructional equipment and furniture.

Offsetting transfers in the amount of \$48,760 have been made to Contingency Reserve from Salary Savings and \$47,240 is to be released from Contingency due to increased student fee income.

Clark County Community College

\$171,675 to Occupational Instruction operating for purchase of instructional equipment.

\$30,780 to Library operating for purchase of library security system, video tape editor and program instruction materials.

\$16,400 to Student Services operating for purchase of counseling, placement and careers materials and furnishings.

\$17,000 to Buildings and Grounds operating for a fork lift and a security vehicle.

\$39,300 to University Parallel Instruction operating for purchase of instructional equipment and materials.

Offsetting transfers in the amount of \$240,000 have been made to the Contingency Reserve from Salary Savings (\$32,068 of this total is from instructional salaries; the balance is from Administrative and classified salaries), and \$35,155 is to be released from Contingency due to increased student fee income.

The Board adjourned for lunch and a meeting of the Investment Advisory Committee and reconvened at 1:30 P.M.

President Baepler reported that UNLV has received 1,000 shares of common stock in the Nevada State Bank as a gift from Mr. Robert Z. Hawkins. This gift is part of a pledge made earlier for the purchase of sculpture for the outside court of the Performing Arts Complex. Dr. Baepler requested authorization for the sale of this stock prior to December 31, 1976, at a time calculated in consultation with bank officials to receive the highest price. Chancellor Humphrey recommended approval.

Miss Thompson moved approval. Motion seconded by Miss Mason, carried without dissent.

#### 27. Athletics Fee, UNLV

President Baepler recalled that in April, 1975 he had recommended that, effective with the Fall semester, 1975, the \$9 per semester athletics fee be discontinued at UNLV, with an alternative to be offered whereby students would be permitted to purchase season tickets for basketball and football at reduced prices and with seats set aside for students on a per-game basis at a price below existing box office

prices.

In response to that proposal, the Board agreed to suspend the fee for one year, beginning Fall semester, 1975, with a final determination to be made at the fourth meeting in 1976.

President Baepler requested the suspension of the athletics fee at UNLV be continued indefinitely. Chancellor Humphrey concurred.

Dan Russell, CSUN President, expressed an interest in seeing the season tickets continued but at a reduced rate. It was agreed that he would attempt to determine what rate the students would consider acceptable for such season tickets.

Miss Thompson moved that the suspension of the athletics fee be continued for one year. Motion seconded by Miss Mason, carried without dissent.

28. Increase in Resident Hall and Food Service Rates

President Baepler requested an increase in the residence hall and food service rates, effective for the 1976-77

academic year, as follows:

Present Proposed

Combined Board and Room,

Regular Semester -

12 meals per week \$720 \$770

19 meals per week 754 804

Health Service Fee (per semester)

(required of all dorm residents) 4 n/c

Private Room Supplement

(per semester) 110 n/c

Damage Deposit (per semester) 25 n/c

Summer Session (room only) 110 per session n/c

Summer Session (private room

supplement) 30 per session n/c

Double Room 25 per week n/c

Single Room 30 per week n/c

Room Only 5 per day n/c

Chancellor Humphrey recommended approval.

Miss Thompson moved approval. Motion seconded by Dr.

Anderson, carried without dissent.

## 29. Transfer of Land to Clark County

President Baepler reported that the University has been requested to grant certain portions of land on the UNLV Campus to Clark County for the following purposes:

- (1) To provide for the continuation of the ten-foot-wide bicycle path between Flamingo Road and Tropicana, in accordance with previously approved alignments and understandings reached with Clark County.
- (2) To provide acceptable standards of traffic engineering at the proposed intersections of Swenson Street at Harmon Avenue, Flamingo Road and Tropicana.

Dr. Baepler noted that the legal descriptions for the deeds have been checked by the engineer at UNLV. He recommended that the Board grant the land to Clark County so that construction on Swenson Street and the adjacent bicycle path can commence as soon as possible. Chancellor Humphrey concurred.

	carried without dissent.				
30.	. Establishment of Estimative Budgets for 1976-77, UNLV				
	President Baepler requested approval of the following est				
	mative budgets for 1976-77:				
	Games Room				
	Source of Funds				
	Opening Cash Balance		\$ 6,400		
	Sales and Service		6,000		
	Total	\$ 12,400			
	Application of Funds				
	Wages	\$ 4,	500		
	Operating	3,0	000		

4,900

\$ 12,400

Student Union

Total

Ending Fund Balance

Source of Funds

Opening Cash Balance \$30,000

Student Fees 350,000

Sales and Service 56,000

Rental Income 4,000

Total \$440,000

Application of Funds

Professional Compensation \$ 28,295

Classified Compensation 115,542

Wages 39,500

Operating 211,622

Out-of-State Travel 1,000

Ending Fund Balance 44,041

Total \$440,000

Chancellor Humphrey recommended approval.

Miss Mason moved approval. Motion seconded by Miss

Thompson, carried without dissent.

## 31. Approval of Fund Transfers, UNLV

President Baepler requested approval of the following

transfers of funds:

- #76-157 \$1,500 to Dean, College of Education, to cover the cost of a new typewriter, office furniture and publication of College of Education brochure.
- #76-171 \$1,300 to Engineering, to provide additional operating funds for remainder of fiscal year.
- #76-172 \$1,200 to Dean, College of Arts and Letters, to provide additional operating funds for remainder of fiscal year.
- #76-174 \$250 to Political Science to provide additional operating funds.
- #76-178 \$5,000 to Office of Information and Publications, for brochures and additional copies of Fall catalog.
- #76-187 \$15,000 to Maintenance and Operation, to rebuild doors in Humanities and Library.
- #76-179 \$1,108 from the Reserve for Contingency, Inter-

collegiate Athletics, to Professional Salaries and
Fringe Benefits, to provide funds for letter of
appointment for Women's Assistant Basketball Coach
and Diving Coach.

#76-180 \$7,867 from Reserve for Contingency, Intercollegiate Athletics, to Operating, to provide funds for year end expenses.

From Ending Fund Balance, Estimative Budget Accounts

#76-151 \$50,000 to Conferences, Institutes and Off-Campus professional salaries.

Chancellor Humphrey recommended approval.

Miss Thompson moved approval. Motion seconded by Miss Mason, carried without dissent.

### 32. Intercollegiate Athletics Work Program

Chancellor Humphrey noted that in April the Board adopted a Work Program for 1976-77, with the understanding that the total budget figures for Intercollegiate Athletics at UNR

and UNLV were final, and between men and women would be provided at the May meeting. He reported that at the time of printing of the agenda, the material was not complete and would be rescheduled for the June meeting.

## 33. Grants-in-Aid for 1976-77, CCD

President Donnelly requested the following grants-in-aid for CCD for 1976-77:

Nevada Resident		Indians
CCCC	80	14
NNCC	9	20
WNCC - North	36	5
WNCC - South	18	5

Each grant-in-aid is for \$256 per year and may be divided.

Chancellor Humphrey recommended approval.

Miss Thompson moved approval. Motion seconded by Mr. Ross, carried without dissent.

# 34. Proposed Name Change, UNR

President Milam recommended that the name for the combined unit of Summer Session and General University Extension be identified as "Extended Programs and Continuing Education".

Chancellor Humphrey concurred.

Mr. Ross moved approval. Motion seconded by Miss Thompson, carried without dissent.

35. Allocation from Board of Regents Special Projects Fund

Chancellor Humphrey requested an allocation of \$1,000 from the Board of Regents Special Projects Account to fund outof-state travel for Dr. Robert Taylor and any other persons necessary for the advancement of contracts for education of veterinary students.

Miss Thompson moved approval. Motion seconded by Mr. Ross, carried without dissent.

Discussion resumed on Item 25. Approval of Fund Transfers, CCD

President Donnelly noted that there had been considerable discussion about the transfer of funds in the Community Colleges, and for Clark County in particular. There have been,

he added, several letters and statements made about the operation of the Community Colleges and he believed it was necessary to make some statement about what they have tried to do in the past five years and to show that they have succeeded. Dr. Donnelly made the following statement:

In January, when this came up, there was a letter from the Chairman of the UNR Senate which objected to the way we were spending our money. At the last Board meeting the Chairman of the Reno Senate again voiced his disapproval and concern over our transfers and the way we were budgeting. And, at a recent Senate meeting, the Chairman mentioned the grave concern on the part of the Senate if Clark County Community College is to do more teaching with part-time faculty with technological aids.

I would like to respond to that.

First of all, I would like to point out that the CCCC savings reflected in the fund transfers are almost totally from Administrative and classified personnel salaries and the \$32,068 that comes from instruction represents savings in fringe benefits.

Our philosophy in our Community Colleges is that our

primary function is to serve students and thus the public and not for the sole purpose of serving faculty, classified or Administrators. We have tried to provide the most effective learning experiences for students and to make the most efficient use of funds provided by the taxpayers of the State. In order to do this we try to provide a variety of instructional methods since students learn in a variety of ways. These methods include the old fashioned lecture method, which by many studies is the poorest, the use of books, audio tapes, video tapes and programmed instruction to assist the teacher. There is plenty of evidence that CCCC is in the forefront of innovative methods in this country. The Northwest Accrediting team so indicated. I was invited to a national meeting of 15 selected individuals to talk about the excellent innovative methods used at CCCC. Recently published books on instructional methods indicate that we are following what appears to be an ideal Community College setup.

Our philosophy is still to provide four basic and broad types of programs -- occupational, designed to provide students with vocational or technical skills so that they may enter the labor force upon completion of their

program; developmental, designed to assist students to remove deficiencies so they may qualify for occupational programs; community services, designed to provide adults with a variety of occupational, cultural and recreational skills; and University parallel, designed to enable students to transfer to a four-year College. In order to save money, students in the occupational programs take a required 20 hours of general education with the University parallel students.

Our goal has been to have 60% of our students enrolled in occupational programs. We have achieved that goal.

In our graduation ceremonies next week over 70% of our students will get associate in applied science degrees, the occupational degree.

The Community College is uniquely American, having started here. It is the College associated not with elitism and aristocracy but with political and economic democracy. One of its great characteristics is its adaptibility. Ronnie Dugger has said in a recent article "The Community College Comes of Age", "The wide range of student abilities, from genius to barely there, and the social heterogeneity of the students have caused

a broadening of the offerings, more realism about what they may be taught, ingeniously innovative instructional methods and materials and more flexibility and humanism in evaluation. Non-punitive grading is one of the most striking of the innovations, a humanly beautiful emphasis on helping students." The Community College suggests a democractic mutation in the phenomenon of the College.

"Establish the law for educating the common people", said Jefferson. We are finally fulfilling what Jefferson said 200 years ago. This is the business of State to effect. Ortega y Gassett stated decades ago, the College must teach only "what can be learned ... We must begin with the ordinary student and take on the nucleus of the institution...exclusively the subject matter which can be required with absolute stringency, i. e., those a good ordinary student can learn." Of course, this includes practical training, but it must also include a fund of learning, which it is the right of every citizen to obtain. Any good ordinary student should be able to acquire this social inheritance by going to College. I think of this body of knowledge as the cultural fund, meaning the basic knowledge, from

every discipline and profession that it would be interesting, useful and enlightening for a good ordinary student to know. The delivery of this cultural fund to each student for his or her enlargement and personal use is the main idea of universal College education. The Community Colleges can dispense and are dispensing this cultural fund.

With its fierce dedication to teaching, the Community

College movement can mold the practical purpose of educating for jobs, the political purpose of educating

for citizenship, the cultural purpose of educating in

the arts and humanities, and the democractic purpose of providing a College education to everyone who wants it.

How do we do all this and still provide quality education that honors the dignity of every human being? We have had to be flexible with changing schedules, extensive use of part-time faculty, individualized lab programs, use of programmed instruction.

We have had to be diversified by Colleges to reflect community needs, by classes and programs to serve student needs -- again necessitating large numbers of part-

time instructors.

The records will show that our students have been able to get jobs and have worked well in them. The records will also show that our students who transfer to the Universities do well. The records tend to repudiate the contention by certain University professors that individualized labs, use of programmed instruction, audio and video tapes do not make for quality education. In fact, they show just the opposite. Instructors are forced to set goals and objective, to have detailed course outlines, syllabi, etc. in contrast to the Universities who would not or could not even provide us with course outlines as per the articulation agreement.

The use of part-time instructors and programmed instruction was the only way we could provide services to the rural areas — a mandate by the Legislature. Fortunately though this means we have classes available within an hour's driving distance for 98% of the people in Nevada. One further advantage of employing part-time people is, as Dr. Anderson pointed out in January, it provides jobs for many Nevadans.

The largest number of our part-time faculty are in the occupational, developmental and community service areas. Only 25% are in University parallel courses and most of those are in the rural areas. When we agreed to take over the adult education programs from the school districts, we promised that we would maintain the same programs, same staff if possible, etc. Many of these part-time instructors are in adult basic education and apprenticeship programs. We actually probably have fewer part-time faculty teaching University parallel courses than does the University.

What we have planned in detail has been discussed thoroughly with the three advisory boards in the State.

These exceptionally capable people appointed by you have provided us with excellent programs and personnel advice -- they provide us with great contact with the community. I can assure you that they are unanimously in support of our program, our hiring practices and our transfer of funds.

The resultant savings from employing part-time faculty in large part accounts for the salary savings. In this request for WNCC it accounts for most of them; for CCCC

it means fewer Administrators and classified personnel to support faculty, plus one Administrator resigned in the middle of the year and was not replaced. A further problem would have been adequate office space. If we had employed these people, we would have had to lease space costing even more money. We even reduced our conference room for office space for classified.

The University Faculty Senate Chairman would have us employ all full-time faculty or pay part-time faculty on the same scale. To do so would immediately increase our FTE costs of approximately \$1,300 per FTE student (a real bargain for the State) to \$1,800 per FTE student. This would immediately necessitate either substantial new appropriations or reduced enrollments. If the latter, that would mean reduced service to the people of Nevada. There is ample evidence of this in both New York State and Michigan where unions demanded equal pay for part-time faculty and in those Colleges where it was achieved, they have had a considerable number of economic problems. I know one of them from personal experience, having just been interviewed about the 1976 financial problems of that College -- a problem which I predicted in 1968. I know many friends who

experienced the same problem in New York.

Finally, these transfers get at the very heart of what we are trying to do. If we can continue in this way, we can fulfill our mission of serving students and the public with effective learning experiences with optimum use of available funds.

Following Dr. Donnelly's comments, Dr. Stephen Nicholson and Dr. Jack Davis spoke concerning some of the time sequences in recruiting of personnel which have resulted in the salary savings reflected in the transfers.

Dr. Neal Ferguson read the following resolution which he identified as being adopted by the 1976 N. S. E. A. Delegate Assembly:

The Nevada State Education Association requests that the Board of Regents of the University of Nevada System initiate a comprehensive study in order to ascertain the impact of part-time teaching on higher education in Nevada. The Nevada State Education Association is concerned about this matter for the following reasons:

The extensive employment of part-time teachers may be detrimental to the quality of education provided to College students in Nevada. This practice threatens the integrity of Nevada's teaching profession, and this practice may threaten the accreditation of various University of Nevada System programs.

NOTE TO MINUTES: The above text was verified from shorthand notes and transcription of tape recording.

Subsequent to the meeting the following text of the resolution was provided by Dr. Ferguson to the Board Secretary.

The Nevada State Education Association requests that the Board of Regents of the UNS initiate a comprehensive study in order to ascertain the impact of part-time teaching on higher education in Nevada, and furthermore, the Nevada State Education Association will request the Nevada State Legislature to investigate this matter if the Board of Regents chooses not to take action.

The N. S. E. A. is concerned about this matter for the following reasons: the extensive employment of part-time teachers may be detrimental to the equality of

education provided to College students in Nevada; this practice threatens the integrity of Nevada's teaching profession; this practice may threaten the accreditation of various UNS programs; and the use and renumeration of part-time teachers may be in violation of Federal labor and affirmative action laws.

Dr. Richardson, Chairman of the UNR Senate, spoke concerning the position of the UNR Senate, stating that the concerns of the UNR faculty deal with two specific aspects. That is, they are concerned about the integrity of the budget request process and as members of the faculty about the integrity of the teaching profession.

Mr. Paul Swartz, speaking on behalf of the CCCC faculty, stated that some of the faculty having considered the paper prepared by Dr. Nicholson in justification of the CCCC transfers and which was included with the agenda (identified as Ref. 25 and filed with permanent minutes) and reported that of those faculty contacted (more than half) the majority were in support of the position taken by Dr. Nicholson.

Chancellor Humphrey recommended approval of the fund transfers as requested by Dr. Donnelly.

Dr. Lombardi moved approval. Motion seconded by Mrs. Fong, carried without dissent.

### 36. Student Fees, 1977-79

Chancellor Humphrey noted that the 1977-79 budget request will be presented in draft form to the Board at the June meeting and finalized at the July meeting. Before the budget can be completed, however, student fees should be agreed upon. He reported that the Chancellor's Advisory Cabinet had requested development of a new fee assessment method which would consolidate all existing fees into a single fee on a per-credit basis. This has been done and is now ready for Board action.

Dr. Humphrey commented that the objectives recognized in proposing the new consolidated fee were:

(1) The consolidated per-credit fee will be the same for all students within a Division during the academic year except for students in (a) the cooperative doctorate in education; (b) the School of Medical Sciences; or (c) community services courses.

- (2) The same dollar amount per credit for each category of students will go to the UNR and UNLV general funds.
- (3) Students registering for seven credits or more will be served by the Health Services at UNR and UNLV.
- (4) Undergraduate students registering for seven credits or more will be members of the ASUN or CSUN and entitled to the privileges of such membership.
- (5) Special course fees will be assessed only in exceptional cases where specifically authorized by the Board of Regents.
- (6) Miscellaneous fees (application, late registration, etc.) will be the same in all Divisions.
- (7) The distribution of the consolidated fee will be determined each year by the Board; however, it will be assumed that the distribution set for the first year of the biennium will also be used for the second year unless there are extraordinary reasons for adjustments.

Material submitted with the agenda by way of explanation of the consolidated fee proposal include An Explanation of Present Fee Assessment (Ref. 33A), a proposed revision of Chapter 13 (Ref. 33B); Proposed 1977-78 Distribution of Consolidated Registration Fee (Ref. 33C); A Comparison of Fee Assessment Methods as of 1977-78 - Per Semester (Ref. 33D). All references are filed with permanent minutes.

Chancellor Humphrey recommended approval of the consolidated fee proposal, the proposed distribution for 1977-78 and the proposed revision of Chapter 13, to be effective Summer, 1977 and Fall, 1977.

Mr. Ross moved approval. Motion seconded by Dr. Lombardi, carried with Miss Thompson, Mrs. Fong and Miss Mason opposing.

Admission of Applicants with Criminal Records or Psychiatric
 Problems, UNLV and CCD

Chancellor Humphrey recalled tht in February the Board took action rescinding a policy concerning admission to UNR of applicants with criminal records. In April, the Board denied a request to rescind a similar policy for admission

to UNLV and CCD of applicants with criminal records or psychiatric problems.

Dr. Humphrey reported that both President Baepler and President Milam request reconsideration of the Board's action in April. Chancellor Humphrey concurred with that request, adding that if this action is not acceptable to the Board of Regents, he then recommends that the policy statement be reinstated for UNR so that applicants for admission will be treated the same at all three instructional Divisions.

Mr. Ross moved that the matter be tabled and that a new procedure be developed. Motion seconded by Dr. Lombardi, carried without dissent.

### 38. Common Course Number System

Chancellor Humphrey recalled that in April he had proposed adoption of a uniform course numbering system for all instructional Divisions. Exception was taken to that proposal by President Donnelly and the Board requested that a compromise solution be sought. Dr. Humphrey reported that a proposal had been submitted by President Donnelly (identified as Ref. 36B and filed with permanent minutes), which he

recommended for adoption. That proposal provides for the following numbering system:

100B-299B Occupational courses and CCD general education courses

100C-299C Community service courses

100D-299D Developmental courses, CCD

100 -299 Lower division University courses and CCD

300 -499 Upper division University courses

500 -799 Graduate courses

equivalent courses

Chancellor Humphrey reported that the above proposal had been considered the previous day by the Articultion Board, which had endorsed the proposal, "provided CCD is willing to commit itself to the clear identification and proper classification of all baccalaureate transfer courses for reference by everyone concerned." Chancellor Humphrey stated that Dr. Donnelly's proposal was acceptable to him.

Mr. Ross moved approval. Motion seconded by Dr. Lombardi.

Bob Sheppard, President of ASB of CCCC, spoke in support of the common course number proposal by President Donnelly.

He requested, however, that courses numbered 100B-299B be acceptable as transfer courses. Mr. Sheppard also requested the Articulation Board membership be revised to provide for the following membership:

One representative from each of the three Community

Colleges; one representative from each University;

one member from the Board of Regents or a representative

from the Chancellor's Office; and one student appointed

by the Nevada Colleges Council.

Mr. Sheppard also requested that the ability of the

Articulation Board to hear appeals be communicated to all students.

Chairman Buchanan suggested that Mr. Sheppard's proposal for restructuring the Articulation Board could be more appropriately dealt with at a subsequent meeting since it was not a part of the motion under consideration. He requested Mr. Sheppard to transmit his recommendation through Campus channels so that it could be considered and acted upon.

Senate representatives from Clark County and Western Nevada spoke in support of the proposal under consideration. The

UNR Senate representative stated that either proposal would be acceptable to UNR.

The motion carried without dissent.

## 39. National Society of Professors

Chancellor Humphrey reviewed the sequence of events which had occurred leading up to placement of this matter on the agenda. He referred to a letter from Mr. Charles Levinson, President UNLV Chapter of NSP, dated April 12, 1976, to Chancellor Humphrey, requesting that an election be held to determine the collective bargaining agent for faculty of the University of Nevada, Las Vegas (letter identified as Ref. 44A and filed with permanent minutes). He also referred to his letter in response, dated April 22, 1976, in which he detailed the deficiencies in the request which prevented its being placed on the agenda of the Board of Regents (identified as Ref. 44B and filed with permanent minutes). Chancellor Humphrey then referred to a letter from Mr. Levinson, dated April 27, 1976, to members of the Board of Regents, and others, which, in effect, appealed the decision of the Chancellor (identified as Ref. 44C and filed with permanent minutes).

Chancellor Humphrey briefly summarized the deficiencies in the request submitted by Mr. Levinson:

- (1) Section 18.1(e) of the Regulations requires that the application include "signed evidence of interest in being so represented from no less than 30% of the eligible employees contained in the unit sought." The evidence submitted by Mr. Levinson was a letter from a certified public accountant that such evidence was in his possession. The regulations do not provide for a third person to examine and certify to such evidence and the letter did not state the number of signatures nor the total number upon which the 30% calculation was based.
- (2) Section 18.1(d) requires identification of the unit sought for representation. The material submitted by Mr. Levinson was on behalf of the UNLV professional employees only; whereas, the Regulations provide in Section 23.1(a) that one unit shall consist of the professional employees of UNR and UNLV. In order to meet the requirement of Section 18.1(e) (of 30% of the eligible employees) this required signed evidence of in-

terest in being so represented from 276 of the 919 eligible employees at UNR and UNLV.

- (3) The membership card submitted as a sample indicates that the person signing authorizes "my local NSEA affiliate to negotiate for me before school distrist officials of trustees, as provided in Nevada Statues."

  This would not be applicable to employees under the University of Nevada System Professional Employees Collective Bargaining Regulations.
- (4) The application was submitted on behalf of the National Society of Professors, but included the Articles of Incorporation of the NSEA, and the Constitution and Bylaws of the UNLV Association of the NSEA. The relationship of NSP to the organizations identified in the documents needs to be clarified.
- (5) The documents submitted specify that membership in the UNLV Association of the NSEA is open only to teaching and research faculty employed at UNLV. If the UNR faculty members, who are also members of the unit for which recognition is sought, are not eligible for membership in the employee organization seeking to repre-

sent that unit, an additional problem exists.

Following the Chancellor's introductory remarks, a statement was presented on behalf of the UNLV chapter of NSP by Mr.

Charles Levinson, Chapter President. Additionally, Mr.

Joseph Newlin, Executive Director of the Nevada State Education Association, and Dr. Neal Ferguson, speaking on behalf of the UNR Chapter of NSP, presented statements in support of the petition from the UNLV Chapter of NSP. (Transcripts of statements on file in the Chancellor's Office.)

In the discussion following, Counsel Hug confirmed the deficiencies in the application submitted by NSP, specifically noting that the present regulations require that the UNR and UNLV professional staff are one unit for collective bargaining purposes. Secondly, he noted, the existing regulations require that as part of the submission to the Chancellor there is to be received signed evidence of interest from no less than 30% of the eligible employees of the unit concerned, and such evidence must be from the employees themselves, not from a third party. He cited other deficiencies, also identified in the Chancellor's letter to Mr. Levinson, noting that they were technical points but should be corrected.

the requirements of Title 4, Chapter 5, Professional Employees Collective Bargaining Regulations.

Mrs. Knudtsen moved that the Chancellor's action be upheld and the appeal of NSP be denied. Motion seconded by Dr. Anderson, carried without dissent.

## 40. 1977 Legislative Program Items

Chancellor Humphrey noted the desirability of developing the University's legislative proposals as early as possible and recommended approval of the following:

A. UNS faculty employed on an academic year basis are paid in ten installments during their first year of employment (September-June), and in twelve installments thereafter (July-June). This practice had no ill effects insofar as service credits for retirement purposes was concerned until 1974, when a UNR faculty member who was about to retire was informed that she would be penalized .15 of a year credit for the first year of service. She appealed to the State Retirement Board and to the Legislature for relief, and the 1975 Legislature amended NRS 286.495 to read as follows:

5. Any person originally employed by the University of Nevada on a 10-month contract prior to June 30, 1975 is entitled to an additional .15 year of service credit for that year if the member was paid a full 12-month salary during the 10-month period and terminates his service at the end of a fiscal year. This adjustment applies only to the first time a person is employed by the University of Nevada.

This action by the Legislature resolved the problem for all faculty then employed, but leaves an inequitable situation for faculty employed after July 1, 1975. Public school teachers employed for the academic year do not have this problem because their salary is always paid in 12 installments (September-August). Both systems provide for payment of the same premium to the Public Employees' Retirement System, and in both cases only the academic year is worked.

To overcome the inequity described above, Chancellor

Humphrey proposed that an amendment to NRS 286.495 be sought, as follows:

5. Any person employed by the University of Nevada on a 10-month contract is entitled to an additional .15 year of service credit for the initial year if the member was paid a full 12-month salary during the 10-month period and terminates his service at the end of the fiscal year. This adjustment applies only to the first time a person is employed by the University of Nevada.

Mrs. Fong moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

B. Dr. Humphrey noted that Regents do not receive an honorarium and their per diem allowance has not been adjusted since 1971. The mileage rate received by Regents is less than that paid State employees. He proposed the following change to the statute:

396.070 Compensation and Expenses of Regents.

- No member of the Board of Regents shall receive any compensation for his services.
- 2. Each member of the Board of Regents shall receive in

attending meetings of the Board, or while on Board of Regents' business within the State:

- a. A per diem expense allowance of \$50 per day.
- Travel expenses computed at the same rate provided by law for State officers and employees.

Miss Mason moved approval. Motion seconded by Mrs. Knudtsen, carried with Mrs. Fong opposing the increase in per diem.

### 41. 1977-81 Capital Improvement Program

Chancellor Humphrey recalled that a draft document had been presented in April, with the understanding that there would be revisions to the document and action would be requested at the May meeting. He noted the inclusion with the agenda of a final document recommended by the Administration.

Mr. Harry Wood, System Architect, presented the final document and outlined the areas where changes had occurred.

Mr. John Buchanan moved acceptance of the projects contained

in Group A in the order listed. Motion seconded by Dr.

Lombardi, carried without dissent.

Miss Thompson moved approval of the projects contained in

Group B, in the following order:

- 1. CCD CCCC, Charleston Campus
- 2. DRI Southern Nevada Facility
- 3. UNR Addition to Church of Fine Arts, Phase I
- 4. UNLV Additions to Chemistry and Life Science Bldg
- 5. CCD Henderson Campus

Motion seconded by Mrs. Fong.

Mr. Ross moved to amend the motion to provide for the following order of Group B:

- 1. CCD CCCC, West Charleston Campus
- 2. DRI Southern Nevada Facility
- 3. UNR Addition to Church Fine Arts, Phase I
- 4. UNLV Additions to Chemistry and Life Science Bldg
- 5. CCD Henderson Campus
- 6. CCD Western Nevada Community College
  - a. Carson City (15-20,000 sq. ft.)

b. Fallon (10,000 sq. ft.)

Motion to amend seconded by Dr. Lombardi, carried with the following roll call vote:

Yes - Mr. James Buchanan, Mrs. Fong, Mrs. Knudtsen, Dr. Lombardi, Miss Mason, Mr. Ross, Miss Thompson

No - Dr. Anderson, Mr. John Buchanan

Main motion then carried with nine affirmative votes.

Miss Thompson moved acceptance of the Capital Improvement

Program for 1977-81, as amended. Motion seconded by Dr.

Lombardi, carried without dissent.

### 42. Capital Improvement Plan, 1979-1983

Mr. John Buchanan requested a committee of faculty, students, Administrators and outside persons be established to assist in the development of a master plan for UNLV. He requested that the necessary advance work be done by the UNLV Administration and faculty, in cooperation with University Architect Harry Wood, to permit the inclusion of a master plan in the 1979-83 Capital Improvement Program.

Mrs. Fong moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

43. Minimum Age for Admission of Nongraduates of High School

Chancellor Humphrey reviewed the different requirements at each of the instructional Divisions for the admission of nongraduates of high school and endorsed a recommendation of the UNS Articultion Board that the Board of Regents approve a minimum age of 18 for admission of nongraduates of high school to any UNS Division. The Presidents concurred in this recommendation.

Miss Thompson moved approval. Motion seconded by Miss Mason, carried without dissent.

44. Announcement of Gifts and Grants

Chancellor Humphrey recommended the Board's policy on gifts and grants be amended to read as follows:

Title 4, Chapter 3, Board of Regents Handbook

Section 5. Approval, Announcement and Acknowledgment of Gifts and Grants

- A gift or grant to the University of Nevada or one of
  its Divisions may be accepted only by the Board of
  Regents. Before the Board considers acceptance, the offer shall be investigated by the cognizant President
  and a recommendation made concerning acceptance.
- 2. A President, or the Chancellor in instances of gifts or grants to UNS rather than to a specific Division, may announce that a gift or grant has been offered before it is accepted. A recommendation concerning acceptance must be presented to the next Board meeting after receipt, provided it is received in time to be placed on the regular agenda.
- 3. Receipt and appropriate acknowledgment of all gifts and grants shall be the responsibility of the President of the Division concerned. Following acceptance by the Board, gifts of \$1,000 or more shall also be appropriately acknowledged on behalf of the Board by the Board's Secretary.

Mr. Ross moved approval. Motion seconded by Miss Thompson.

Mrs. Fong moved to amend to require that appropriate acknow-ledgment also be given to those assisting in raising funds.

Motion seconded by Miss Thompson. Second was then with-drawn. Motion to amend was declared to have failed for lack of a second.

Motion carried without dissent.

#### 45. Proposed Amendment to Code

Chancellor Humphrey reported that the UNLV Senate and President Baepler proposed that the Code be amended by adding the following new Section 3.7:

Section 3.7 - Economic Security Provisions for Professional

Administrative Personnel Not Holding Rank in
a Teaching and Research Department

3.7.1 Tenure as defined above is related specifically to teaching and research. Professional personnel whose administrative tasks entitle them to appointments with faculty status and fringe benefits but who are not engaged in teaching and research are not eligible for tenure as administrative officers. Although they do not have the need for tenure as a protector of academic freedom, they do have a need for alternative arrangements with respect to job security and academic due process.

- 3.7.2 Administrative personnel may be appointed with or without concurrent academic rank in a teaching and research Department. If they have such academic rank, they may be considered for tenure by such a Department in accordance with the regular tenure provisions set forth above. Lacking such concurrent appointment, they have as an alternative to tenure the following provisions to assure economic security and due process.
- 3.7.3 Persons appointed without academic rank in a teaching and research Department to administrative positions carrying professional and faculty status and fringe benefits are hereafter called Administrative Professionals. They are appointed annually with either provisional or continuing appointments. The first six annual appointments are deemed to be provisional

and beginning with the seventh annual appointment, the appointments are deemed to be continuing.

- 3.7.4 The appointment of an Administrative Professional may be terminated only for cause. Such cause will be one which would justify the termination of a tenured faculty member and the Administrative Professional will be accorded the same rights of appeal as a tenured faculty member would enjoy.
- 3.7.5 During the period of the six provisional appointments an Administrative Professional may be dismissed without cause with 90 days notice.
- 3.7.6 Neither the limitation of cause in Section 3.7.4 above nor the limit of 90 days in Section 3.7.5 is intended to restrict the Presidential authority to require immedidate suspension under Section 5.3.3.

Dr. Humphrey stated that by inclusion in this agenda, this proposed amendment was being referred to all Senates and would be scheduled for action by the Board at the November 19, 1976 meeting.

#### 46. Faculty Working on Advanced Degrees

Chancellor Humphrey reported that the UNLV Senate and President Baepler recommend that Title 4, Chapter 4, Section 4 of the Board of Regents Handbook, be amended as follows:

No faculty member holding the rank of Assistant Professor, Associate Professor or Professor, or equivalent, shall be permitted to become a candidate for an advanced degree at the University, except that (1) students who enter a graduate program and who by virtue of their advanced standing are qualified for temporary appointment on the faculty shall be permitted to complete their training while retaining such position, or (2) a faculty member may be permitted to become a candidate for an advanced degree outside of his/her own Department if the request to do so is approved by the UNLV Graduate Standards Committee.

By inclusion on the agenda, this matter was referred to other Faculty Senates with a request that they make a recommendation for consideration by the Board of Regents at its October 8, 1976 meeting.

#### 47. Grants-in-Aid for Nevada Resident Indians

In conformity with Board of Regents policy (Title 4, Chapter 14, Section 4 of the Board of Regents Handbook), President Baepler requested that ten grants-in-aid be provided for UNLV for Nevada resident Indians for 1976-77, and President Milam requested twenty such grants-in-aid for UNR for 1976-77. Chancellor Humphrey recommended approval.

Miss Mason moved approval. Motion seconded by Miss Thompson, carried without dissent.

### 48. Howard Hughes' Will

Mr. Hug spoke briefly concerning a meeting he had attended with other attorneys concerning the Howard Hughes' will which had named the University of Nevada as one of the beneficiaries.

Dr. Anderson moved to authorize Counsel to work cooperatively with other beneficiaries to the Hughes' estate and further, in recognition of the expenses which will be incurred in pursuing this matter, an allocation of up to \$15,000 be provided from the Board of Regents Special

Projects Account, to be expended at the discretion of

Counsel and Chancellor Humphrey. Motion seconded by Mr.

Ross, carried without dissent.

#### 49. Cooperative Doctorate in Education

Chancellor Humphrey commented on the Cooperative Ed. D.

Program, and submitted the following statement and recommendation on behalf of Presidents Milam and Baepler and himself:

The Doctoral Program in Education was recommended by the faculty and Administration and approved by the Board of Regents as a cooperative program between UNR and UNLV. It provided for students to take part of their courses at each of the institutions to gain from the strengths of both facilities and libraries.

It was also approved as a largely self-supporting program by the use of a \$75 per-credit fee. Both aspects — the cooperative and self-supporting — were believed to be essential elements in advancing this program ahead of all others.

Recent objections by students to the program, com-

pounded by apparently inconsistent counseling, have caused concern. President Baepler, President Milam and I conclude that the two Colleges of Education should review the program and give us the benefit of their experience to date. We caution, however, that the progress of students in the program should not be interrupted. We believe that any major modification of the basic elements of cooperation between the two Colleges and basic self-support must be achieved by submission of new program proposals through regular channels.

Dr. Anderson moved approval of the joint statement from the Officers, as reflected above. Motion seconded by Mrs. Knudtsen, carried without dissent.

#### 50. New Business

Mrs. Fong expressed concern about the lack of newspaper coverage prior to a Board of Regents meeting and requested that some effort be made to distribute information to the news media. Chancellor Humphrey noted that sixteen copies of each agenda are provided to the news media at the same time they are mailed to the Regents. He pointed out that

the decision to use this material rests not with the University but with the media.

The meeting adjourned at 5:45 P.M.

Mrs. Bonnie M. Smotony

Secretary to the Board

05-14-1976